

The TEMPO Waukesha Leadership Awards recognize the accomplishments and contributions of TEMPO members who demonstrate superior leadership in both their professional and personal life. Considered criteria include service to TEMPO Waukesha, success in the members' professional field and/or service to the community.

**Professional Leadership Award nominations should consider the following criteria:**

- Active TEMPO Waukesha member for at least one year
- Qualities of leadership, integrity, dedication and teamwork
- Demonstrated leadership within their company or industry
- Service as a mentor or trusted advisor to colleagues, students and/or others
- Active volunteer within her community (professional, board service, church or other)

**Community Leadership Award nominations should consider the following criteria:**

- Active TEMPO Waukesha member for at least one year
- Qualities of leadership, integrity, dedication and teamwork
- Demonstrated leadership within the community (board service, fund raising, volunteering)
- Service as a mentor or trusted advisor to colleagues, students and/or others

**Frequently asked questions**

**Whom should I nominate?** You should nominate someone who is an established Woman Leader. Please include both compelling stories and specific recent contributions in your nomination. Our nominees should be the best and brightest our community has to offer. Yes, you can nominate yourself! And no, multiple nominations for the same person do not enhance the nominee's chances of being selected as a finalist or winner.

**Who is eligible?** Any current member of TEMPO Waukesha is eligible for nomination. Previous award winners are ineligible.

**Why should I nominate someone?** This is a chance to honor a peer or a mentor. It is also an opportunity to share an inspiring story of success with others. If you know someone who serves as an example to you, this is your chance to help share that person's story with a larger audience.

**How are the winners chosen?** Honorees are selected by a committee of TEMPO peers based on nomination forms. The committee will try to select finalists and winners that best represent the award category. The criteria for selection vary with each award, but generally committee members are looking for a compelling story of success in the past 12 to 14 months.

**What makes for a well-written nomination?** Well-written nominations tell a personal story of the nominee's path to success, obstacles overcome, unique talents, etc. The adage "show, don't tell" applies here: Use concrete examples to persuade the panel that the nominee has made a mark on the local community. The best nominations are clear, short and complete. They include specifics such as dates, dollar amounts, growth rates and examples of the nominee's success.

**Does the nominee have to be member of TEMPO Waukesha?** A nominee needs to have been a member of TEMPO Waukesha for at least the past 12 months. They should be an active TEMPO participant in luncheons and/or other sponsored activities.

**What does the Selection Committee look for?** The committee looks for inspiring stories from inspiring people. They also look for specific examples from the nominee's professional life. It is important to "show" the panel rather than "tell" them. Please note: nominees can only be evaluated on the information provided, no interpretation or application of personal knowledge or experience can be made.

**Can I just send you a resume or boilerplate from a press release?** No. A resume or press release doesn't tell the whole story. We're looking for stories. You should include information (education, previous experience, awards) from the resume, but don't just paste it into the form or attach it in an e-mail. Nominations submitted in this manner will not be accepted.

**How about a link to a Web site or LinkedIn?** Sure. You can include a link to additional information if you want. The judges are not obligated to open the link, but it could prove useful if they have further questions or seek additional information.